

CERTIFICATION OF RESULTS

The undersigned was jointly appointed by the KDHE and SRS, Departments of the State of Kansas (the "State") and AFSCME (the "Union") to do as follows:

The count of child care providers to determine majority representation of said providers has been scheduled for Wednesday, July 11 and Thursday, July 12, 2007, if necessary, in conference room 106 in the Landon State Office Building, 900 S.W. Jackson Street, Topeka, Kansas. It will begin at 1:00 p.m. on Wednesday.

It is hereby agreed by the undersigned parties that Peter L. Pashler of Ahlers & Cooney, P.C., has been selected as the independent third party to conduct the count and validate its results. (See attached).

In order to effectuate this appointment, the State and the Union (the "Parties") met in public session on July 11, 2007 and further stipulated as follows:

1. That the group of licensed child care providers consisted of 6,992 individuals.
2. That a majority plus one of those individuals is 3,497.
3. That the Union has provided the State 3,577 names on petitions or cards in support of its claim of majority status.

The Union provided original copies of signed petitions and cards. Each petition or card contained the following declaration:

Yes! I accept membership in Child Care Providers Together/AFSCME, AFL-CIO. When family child care providers win the right to engage in collective negotiations with any public or private entity, I authorize AFSCME to act as my exclusive representative. I understand that this petition can be used by AFSCME to obtain recognition from said entity. When Child Care Providers have successfully negotiated an agreement with any public or private entity, by signing this petition, I authorize the deduction of dues in the amount set by CCPT/AFSCME from reimbursements/payments issued to me.

The State provided a computerized Alpha list of the Union's submitted cards and petitions delineating name, address, license number and petition form number.


CONCLUSION

Pursuant to the authority as set forth above, the undersigned examined the signatures on the cards and the department's list to determine validity of the signatures and whether majority status exists.

Based upon this review, I find as follows:

1. That of the 3,577 signatures submitted, 3,571 are valid signatures. (See Appendix A).
2. That 3,571 constitutes a majority of licensed child care providers.
3. That the declaration of intent on the petition is clear and unambiguous. Those who signed the petition and/or cards wish to have AFSCME represent them and authorize dues payments to AFSCME.
4. Therefore, AFSCME has majority status of the licensed child care providers.

Done this 13th day of July, 2007.

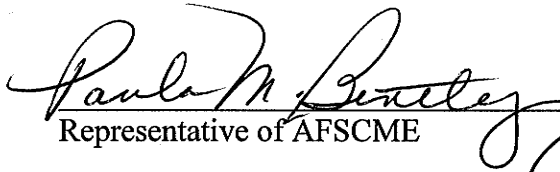


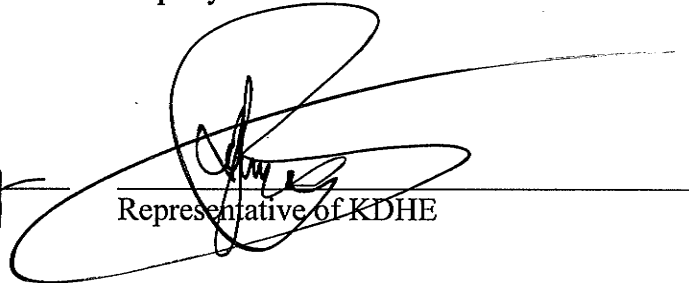
Peter L.J. Pashler

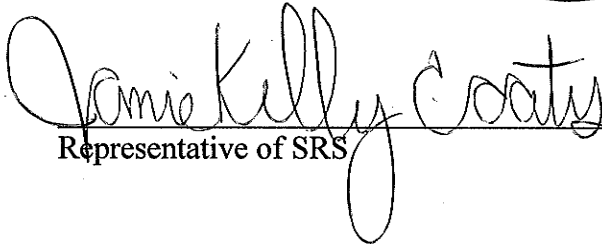
JOINT APPOINTMENT AGREEMENT

The count of child care providers to determine majority representation of said providers has been scheduled for Wednesday, July 11 and Thursday, July 12, 2007, if necessary, in conference room 106 in the Landon State Office Building, 900 S.W. Jackson Street, Topeka, Kansas. It will begin at 1:00 p.m. on Wednesday.

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Representative of AFSCME


Representative of KDHE


Representative of SRS

7-11-07
Date

APPENDIX A

Duplicate Signatures - Double Entries

The following signatures were counted once – not twice

<u>Name</u>	<u>Bates No.</u>	<u>Address</u>	<u>License</u>
Duplicates on department list:			
Carillo, Sarah	1146B	1321 Hackney	20531
Carillo, Sarah	34B	1321 Hackney	20531
Phillips, Myra	1163D	3006 W. Wildwood	60020
Phillips, Myra J.	961C	3006 W. Wildwood	60020
Reynolds (Carter-Shields), Saudiea	1055B	2025 SW 28 th	55901
Reynolds, Saudiea	268A	2025 SE 21 st	55901
Richmeier, Judith A.	1163C	2303 W. Southgate	50131
Richmeier, Judith Anne	961D	2303 W. Southgate	50131
Smith, Brooke T.	164A	114 W. Lewis	37700
Smith, Brooke T.	164B	309 cedar Crest	56635
Same Signator:			
Worthey, Joshua	552D	1915 Gary Drive	52893
Worthey, Sarah	552E	1915 Gary Drive	52893